

# EXECUTIVE BOARD

**Charles Dubois**



**Chief Executive, Fluid Technology Division**  
Age 46

**Location** USA

Charles was appointed to the Executive Board in April 2008 and is Chief Executive of the Fluid Technology Division. He joined the Group in 1999 as Vice President of Perma Pure LLC and was previously President of Diba Industries. He earned his MBA from the F.W. Olin School of Business at Babson College and holds a Bachelor's degree in physics from the College of the Holy Cross.

**Phillippe Felten**



**Chief Executive, Security and Door Sensors Division**  
Age 47

**Location** Belgium

Phillippe was appointed to the Executive Board in April 2012 and is Chief Executive of the Security and Door Sensors Division. He is Chief Executive of BEA Group where he joined in 1998 as Sales Director for Europe. Phillippe completed the Programme for Executive Development at IMD Lausanne, holds a Bachelor degree in Marketing and Management (ICHEC – Brussels) and is an Electro-Mechanical Engineer (ECAM – Brussels).

**Mark Lavelle**



**Chief Executive – Asset Monitoring Division**  
Age 52

**Location** UK

Mark joined the Executive Board as a Divisional Chief Executive in 2007 after having joined Halma as Managing Director of Keeler Instruments in November 2001. Mark has an MBA from INSEAD and a chemistry degree from Cambridge University.

**Executive Board**

Andrew Williams
Kevin Thompson
Charles Dubois
Phillippe Felten
Mark Lavelle
Adam Meyers
Neil Quinn
Rob Randelman
Allan Stamper
Nigel Trodd
Martin Zhang

**Rob Randelman**



**Chief Executive, Photonics Division**  
Age 52

**Location** USA

Rob became a member of the Executive Board in April 2011 and is Chief Executive of the Photonics Division. He joined the Group in 2006 as Vice President of Sales at Ocean Optics, where he became President in 2007. Rob gained his PhD and MSE in Chemical Engineering from Lehigh University and is a Chemistry and Physics graduate of Ursinus College.

**Allan Stamper**



**Chief Executive, Water Division**  
Age 57

**Location** UK

Allan was appointed to the Executive Board in October 2007 and is Divisional Chief Executive of the Water Division. He joined Halma in 2002 as Managing Director of Crowcon Detection Instruments. Allan has an MBA from Cranfield and is an engineering graduate of both Loughborough University (BSc) and Imperial College (MSc).

**Nigel Trodd**



**Chief Executive, Elevator Safety and Fire Division**  
Age 54

**Location** Singapore

Nigel joined the Executive Board in July 2003 and is Chief Executive of the Elevators and Fire Division. He had joined Halma in July 2003 as Chief Executive of the Process Safety Division. Nigel is a member of the Chartered Institute of Marketing and a business studies graduate of Thames Valley University. He relocated to Singapore in April 2012.

**Martin Zhang**



**Director – Halma China**  
Age 45

**Location** China

Martin was appointed as Adviser to the Halma Executive Board in February 2008. He joined the Group in June 2006 as Director of Halma China and successfully established Halma China offices in Beijing and Shanghai. Martin holds an Executive MBA from the University of Texas at Arlington (Tongji University Shanghai) and a Bachelor's degree in Chemical Engineering from Chengdu University of Science and Technology.